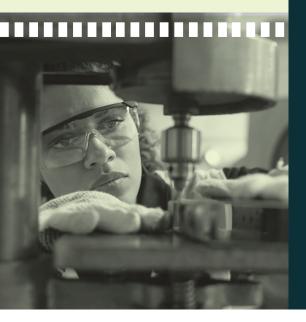
# WE ARE MANUFACTURERS HELPING MANUFACTURERS.

## **VISION**

We are a group of manufacturing businesses and experts who support one another. We are a resource to help local manufacturers find ideas, solutions and direction to drive success with our individual businesses and the industry as a whole.



# **CORE VALUES**

### **INTEGRITY**

We do what we say we will do, and we make right on our promises and mistakes. We believe in treating everyone with respect, although their opinions may differ from ours. We celebrate the differences of people and look to learn from others more than we look to prove someone wrong. Our view of integrity derives from our moral responsibility to do what is right even when no one is watching.

### **COMMUNITY LEADERSHIP**

We know there is no other way to lead than from the front. In addition to supporting local manufacturing businesses, we will find ways to support local communities and promote industry education. We will share our experience and expertise with students at local schools to inspire the industry leaders of tomorrow.

### **BE PROACTIVE**

We actively seek opportunities to improve the partnership, our member companies, the manufacturing industry and the community. Our energy drives us to anticipate industry needs and take initiative to challenge and support one another to continue to improve and succeed in our own businesses.

### **BUILD POSITIVE RELATIONSHIPS**

We believe that authentic engagement is the cornerstone for building rewarding, mutually beneficial relationships. We strive to forge positive relationships in all of our interactions, whether with our member companies or the communities where we live and work. We believe that a network of robust relationships serves to elevate the achievements of the partnership as a whole. Our relationships are based on a culture of respect for one another.

### **BE SELFLESS**

We give more than we take. Our decisions to support others by doing the right thing are based in integrity and good moral values. We believe what benefits the industry as a whole also serves the companies that comprise the industry. We want to see individuals and companies succeed, and share in the celebrations of these successes together.

### **PROMOTE SAFETY**

We believe that safety is the most important part of everyday life in the manufacturing industry. We want all employees, customers, supply chain partners and member organizations to know that their health and safety is our top priority.

### **TALENT DEVELOPMENT**

We strive to develop the best in people to become effective members of the engineering and manufacturing industry. Using the expertise and capabilities of our education partners, we will develop talent starting in middle school and continue through specialized technical education. We train on both soft skills and technical skills. We will provide exposure to career opportunities for students as they are considering their future. We help prepare talent for skilled careers in manufacturing and help employees grow throughout their careers.

